## **Catalina Pueblo Association**

## **Policy and Procedure on Board Members Conflict of Interest**

## **Policy**

The Catalina Pueblo Association (CPA) Board Members, Committee Chairs, and Committee Members are required to adhere to the following procedure with regard to Conflict of Interest.

## Procedure

- 1. CPA requires that Board and Committee Members do not compromise CPA, and its Home Owners, for personal gain or the gain of relatives or close associates.
- 2. Examples of conflict of interest include, but are not limited to
  - a. accepting gifts or compensation,
  - b. requesting or granting favors,
  - c. conducting business for personal gain,
  - d. granting CPA contracts/or CPA employment to relatives, close associates, or any Association owner or resident.

Board and Committee Members are required to disclose all potential conflicts of interest to the Board on the CPA Conflict of Interest Form.

Failure to do so may result in termination from the position held, as well as future positions with CPA.

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